



Lifeguard Job Description Summer 2025

The Lifeguard role is responsible for ensuring the safety and well-being of members in the aquatics area. In addition, the Lifeguard will demonstrate competency to teach and lead specific skills and activities in the water.

Lifeguard Job Requirements and Responsibilities:

- Supervises swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed.
- Warns swimmers of improper activities or danger and enforces pool regulations and water safety policies.
- Administers first aid in the event of injury, rescues swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary.
- Evaluates conditions for safety and initiates aquatics emergency action plan as required.
- Inspects pool facilities, equipment, and water to ensure that they are safe and usable.
- Supervises and assists in cleaning the pool and related facilities and equipment, assists with chlorine residual water tests and with records and charts of water tests and records of accidents, and adds chemicals to pool water as directed.
- Instructs or assists classes in fundamentals of swimming as needed.
- Resolves scheduling conflicts to ensure a safe pool environment when competing programs/priorities require use of aquatic facilities.

Lifeguard Qualifications / Skills:

- Knowledge and ability to evaluate water conditions at aquatics facilities to determine any potential dangers or hazards
- Ability to adjust programs as necessary to ensure the safety of the visitors and other staff
- Swimming proficiency and comfort in all types of water conditions
- Ability to judge and evaluate evolving dynamics of individuals participating in aquatic activities to immediately assess their capabilities and threats to their safety
- Knowledge of on-site protocols, operational procedures, and safety policies
- Knowledge of methods and techniques for providing on-site emergency medical services

Education, Experience, and Licensing Requirements:

- Minimum 16 years or older
- Minimum of 6 months of related work experience
- Must be able to pass the American Red Cross Lifeguard Training and First Aid class covered by the Boys & Girls Club of Joliet
- Certified Red Cross Lifeguard Training Certificate, or equivalent

- Individuals applying without lifeguard certification must be able to pass the American Red Cross Lifeguard Training and First Aid class (covered by the Boys & Girls Club of Joliet).

Work Schedule

- Temporary Part-time Seasonal Position
- Work Hours: Monday - Thursdays: 10 am - 3:30 pm
- Pay Rate: between \$15.50 - \$17/hr
- Training Week: June 2 - June 6, 2025 (mandatory)
- Program start date: June 9 - August 7, 2025

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

Ability to pass lifeguard physical prerequisites. Must be able to remain alert and vigilant. Must be able to sit and stand for extended periods, providing total coverage of the pool. Adequate ability to hear noises and distinguish distress signals. Ability to continuously scan all areas of the pool with clear vision. Ability to perform strenuous physical tasks necessary for a water rescue. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.

While performing the responsibilities of this position, these work environment characteristics are representative of the environment this position will encounter. Reasonable accommodations may be made to enable people with disabilities to perform the essential functions of this position.

While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts and vehicles. The noise level in the work environment is usually moderate to loud.

***If you are interested in this role, please email Chantel Gamboa; cgamboa@bgcjoliet.com**